

Sustainability Policy

UPCEM Engineering & Consultancy Pvt. Ltd.

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UPCEM will implement practices that promote economic security, social betterment and environmental stewardship and will strive for continuous improvement of performance in these areas for its core business.

- Comply with legal and other requirements that relate to its environmental aspects.
- Deliver projects recognized for their sustainability credentials, in line with client expectations.
- Evaluate projects with respect to their sustainability risks and opportunities, and where appropriate, work with the client to deliver a more sustainable outcome.
- Achieve performance that ensures the organization economy, environmental and financial viability.
- Support innovative approaches to implement sustainable strategies on projects.
- Implement a strategy for the company to move towards sustainable services used during operations.
- Engage with organizations that practice sustainability and that enable the exchange of ideas and the promotion of sustainability leadership across its businesses.

A handwritten signature in blue ink, appearing to read "Mehtab Shaikh", is written over a circular blue stamp. The stamp contains the text "UPCEM ENGINEERING & CONSULTANCY PVT. LTD." around the perimeter and the "upcem" logo in the center.

**Managing Director
Mehtab Shaikh**

Innovation Engineering & Safe Commissioning